Each year, the James C. Gaither Junior Fellows Program at the Carnegie Endowment for International Peace holds a rigorous national competition to select approximately 12 graduating seniors to serve as research assistants. They are matched with senior fellows – academics, former government officials, lawyers and journalists from around the world – to work on a variety of international affairs issues. Junior Fellows have the opportunity to conduct research for Carnegie publications, participate in meetings with high-level officials, contribute to congressional testimony and organize briefings attended by scholars, journalists and government officials.

James C. Gaither Junior Fellows spend one year (beginning August 1st) at Carnegie in Washington, DC. Positions are full-time and include a salary and benefits package.

DIVERSITY INITIATIVE: As an organization dedicated to pursuing global engagement and peace, we believe the work of the Carnegie Endowment for International Peace is enriched and should be informed by a diverse array of perspectives. We are committed to building a diverse, equitable, and inclusive community among staff and partners and on our public platform.

We encourage you to review our website (http://carnegieendowment.org/) for more information on each program/project listed below.

**2021 – 2022 Projects**

**Democracy, Conflict, and Governance**

U.S. Foreign Policy and Diplomacy – The Junior Fellow will support Carnegie Endowment President Ambassador William J. Burns on research and writing that seeks to shape American diplomacy. Applicants should have coursework in U.S. foreign policy, broad-gauged regional lens, an interest in policy analysis and formulation, and superb writing skills.

**Nuclear Policy**

Technology and International Affairs (including the Cyber Policy Initiative)

Middle East – Strong reading fluency and the ability to perform academic as well as on-line research in Arabic essential. Strong background in Middle East politics and/or history is a huge plus.

South Asia – A strong academic background in international relations theory, political theory, or international political economy is essential, along with an interest in military issues. The ability to perform quantitative data manipulation is required and a strong mathematical background is a plus.

Asia Program (China) – Mandarin Chinese reading skills required.
Asia Program (Japan) – Japanese reading skills required.
Asia Program (Economics) – Mandarin Chinese reading skills a huge plus. Strong background in economics essential.

Please note: Applicants for the Asia program with skills in two or more of the above areas (Chinese language skills, Japanese language skills, strong economics background) will be at an advantage when applying, regardless of their essay selection.

Russia and Eurasia – Excellent Russian reading skills required.

Africa Program (NEW) - The Africa Program examines the economic, social, political, and external factors shaping Africa today, with the aim of helping regional and international policy actors strengthen their contributions to a better African future.

For more information, contact your Designated Nominating Official or visit http://carnegieendowment.org/about/ir-fellows for a list of designated nominating officials and an FAQ about the program.